

Want to Become a Poll Worker?

Who Are Our Poll Workers?

Our poll workers are over 700 civic-minded members of your community - your friends, your neighbors, former school teachers, retirees, and veterans - all of whom are proud to serve our community, county, and country as poll workers. We count on each of our poll workers to make our voters glad they exercised their right and privilege to vote.



How Do I qualify to be a Poll Worker?

To be a poll worker, you must:

- Be registered to vote in Okaloosa County
- Be able to read, write, and speak the English language and direct voters through the voting process
- Be able to attend a training session prior to each election (F.S. 102.014(1))
- Have your own transportation to and from the polling place and the training classes
- Be able to work at the precinct from 6:00 a.m. until after the polls close at 7:00 p.m. (a minimum of 13 hours)
- Have the ability to sustain long periods of sitting and/or standing throughout the day (depends on position)
- Be able to lift 30 pounds
- Be able to deal with the voting public in a courteous, patient and efficient manner

We are an Equal Opportunity Employer and do not discriminate on the basis of race, religion, color, sex, age, national origin, or disability.

Do I Get Trained to be a Poll Worker?

Yes. The law requires training prior to each election before a poll worker is eligible to work the election. First time workers, or those who have not worked an election in over two (2) years, must attend a five-hour session. Once experienced and working every general election year, classes are a minimum of three hours.

Classes include hands-on training with our voting technologies, in-person and online training!

What Are My Responsibilities as a Poll Worker?

All poll workers must:

- Attend required training sessions.
- Arrive at assigned precinct by 6:00 a.m. on Election Day.
- Assist with setting up the polling place by 7:00 a.m. opening of the polls.
- Provide assistance to voters if needed.
- Assist with breaking down the polling place following closing of the polls.

Which Precinct Do I Work At on Election Day?

We will try to keep you at the polling location that you would normally vote at, however, you will be assigned based on the needs of the community you serve. You assignment will be temporary until you complete your training. Alternatively, you may be selected to be one of our valued reserve workers - one who replaces another worker who had to cancel working.

Do I Get Paid as a Poll Worker?

Yes. Poll workers get paid both for working on Election Day and for attending required training (if the poll worker works on Election Day).

If I am a Poll Worker, How Can I Vote?

All poll workers must either vote early or by vote-by-mail ballot before Election Day